

## SUSTAINABILITY ACTIONS

Big journeys begin with small steps, so here is a list of everything we have achieved over the last few years at Donnington Valley;

### Energy and water conservation

- All spotlights are fitted with LED lighting
- Communication with guests on reducing water and energy use
- Offer guests the option to opt-out of room cleaning
- Water Audit conducted within the last 2 years
- Water Softener Installed
- Rainwater collected for irrigation
- Toilets and/or recovery of grey water
- Urinals fitted with PIR (passive infra-red) triggered flushing
- Public and team toilets and urinals fitted with valves to reduce water flow
- Dual flush toilets fitted
- Tap and shower restrictor fittings to reduce water flow
- Kitchen ventilation practice in place
- Energy Audit completed to assess major energy costs and reductions available
- Documented reduction in energy or water use in the last 12 months
- Property uses ground, air or water sourced heating
- Solar Panels installed
- Property uses Zip or Quooker taps
- The installation of EV chargers
- Building management optimisation system throughout
- External motion activated floodlighting system
- Motion-sensitive lighting

### Waste, recycling and plastics

- Building is constructed largely from sustainable or reclaimed/recycled materials
- Property knows U values for roof and wall coverings
- Real plants in public areas (not fake plants)
- Fabrics, carpets, flooring or furniture made from upcycled materials
- Disabled access to main entrance and other facilities
- Property has Defibrillator available
- Energy efficient glazing throughout
- Walls and roof are thermally enhanced

### Rooms, consumable and facilities management

- Guests offered the option to re-use linens and towels with clearly visible signs
- Bike racks and or bike hire available onsite
- Audio-visual equipment in-house, saving on transport
- Electronic or dry marker alternatives to paper flip charts
- Digital / electronic signage in meetings / conference areas
- Dedicated meeting space with the ability for fully streamed and/or hybrid online meetings
- Chemical cleaning products replaced with eco-friendly preparations
- Toilet tissue is made from recycled material or bamboo
- Public restroom amenities are free from parabens and petrol/mineral oil derived ingredients containing natural compounds
- Plastic laundry bags replaced with re-usable fabric bags
- Guest bathroom amenities are free from parabens and petrol/mineral oil derived ingredients containing natural compounds

## Sustainable food and beverage management

- Only fair-trade or ethically sourced coffee and tea provided
- Training in place to avoid beer drip tray wastage
- Stock alcohol free beers or spirits
- Sustainable/ethically brewed beer on offer
- Removal of individual sachets of condiments
- Working with local food suppliers
- Local milk delivery or ordering service
- Have a purchasing management plan to give preference to environmentally-friendly and sustainable produce
- Initiatives to reduce number of food deliveries in place
- On-site filtered drinking water served
- Menu includes onsite grown produce
- Vegan menu options available
- No endangered/protected fish or seafood on guest menu (as defined by Marine Conservation Society MCS), has launched its newly updated Good Fish Guide ratings, outlining the seafood to look out for and what to avoid when buying and dining
- Oat or almond milk offered as an alternative to dairy
- Fair-trade or ethically sugar provided

## Corporate and social responsibility

- Have an environmental sustainability mission statement
- Eco benchmarking criteria for suppliers
- Biodiversity Initiatives
- On-site dedicated wildlife conservation area or tree planting scheme offsite
- Support local community
- Tracking system for measuring monthly energy, water and waste use
- Defined Green targets and KPI's in place
- Education of our team about the climate crisis and raising awareness about our sustainable practices
- Have documented commitment to our team equal opportunities and the elimination of workplace discrimination
- Have a Corporate Social Responsibility policy
- Have a nominated staff "sustainability champion" (or team of champions)
- Implemented Environmental sustainability and energy efficiency team training
- Signed the Net Zero Carbon Events Pledge
- Have a sustainability credentials page on website

